

What we are learning about community-led development in Aotearoa NZ



Megan Courtney, Inspiring
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Core Community-Led Development Principles



- ∞ 'Place' at the core
- ∞ Local voice and leadership valued and empowered
- ∞ Working together across boundaries
- ∞ Strength and asset based
- ∞ Growing collaborative community leadership
- ∞ Being intentional, adaptable and demonstrating progress
- ∞ Whole systems change



Big Ideas - complexity.....



- ∞ are difficult to frame
- ∞ have multiple root causes
- ∞ involve multiple stakeholders
- ∞ are hard to eliminate
- ∞ require long term commitments
- ∞ strategies and solutions are emergent
- ∞ require unique responses approaches



Transformation within Communities

- Four Dimensions of Change -

Personal

The attitudes, behaviours, actions and values sets of individuals.

Relational

The connections, ties, trust between people and organisations.

Quadrants Of Change

Structural

The systems, structures and formal 'rules' in communities at the levels of family, organisation, government or whole of society.

Cultural

The culture of a community is the unwritten rules of the game – the way we do things round here.



What we are learning

about community-led development

December 2010



analyse
connect
exchange
collaborate
thrive
develop
sustainable knowledge

www.inspiringcommunities.org.nz

Working together in place



- ∞ Honing the question
- ∞ Co-creation and co-design takes time and hard work
- ∞ Collaboration in communities is multi-layered
- ∞ Fostering contribution
- ∞ Connecting-up like minded people
- ∞ New roles for local and central government and funders
- ∞ Holding ground, not reverting back to old ways
- ∞ Outside translators can help



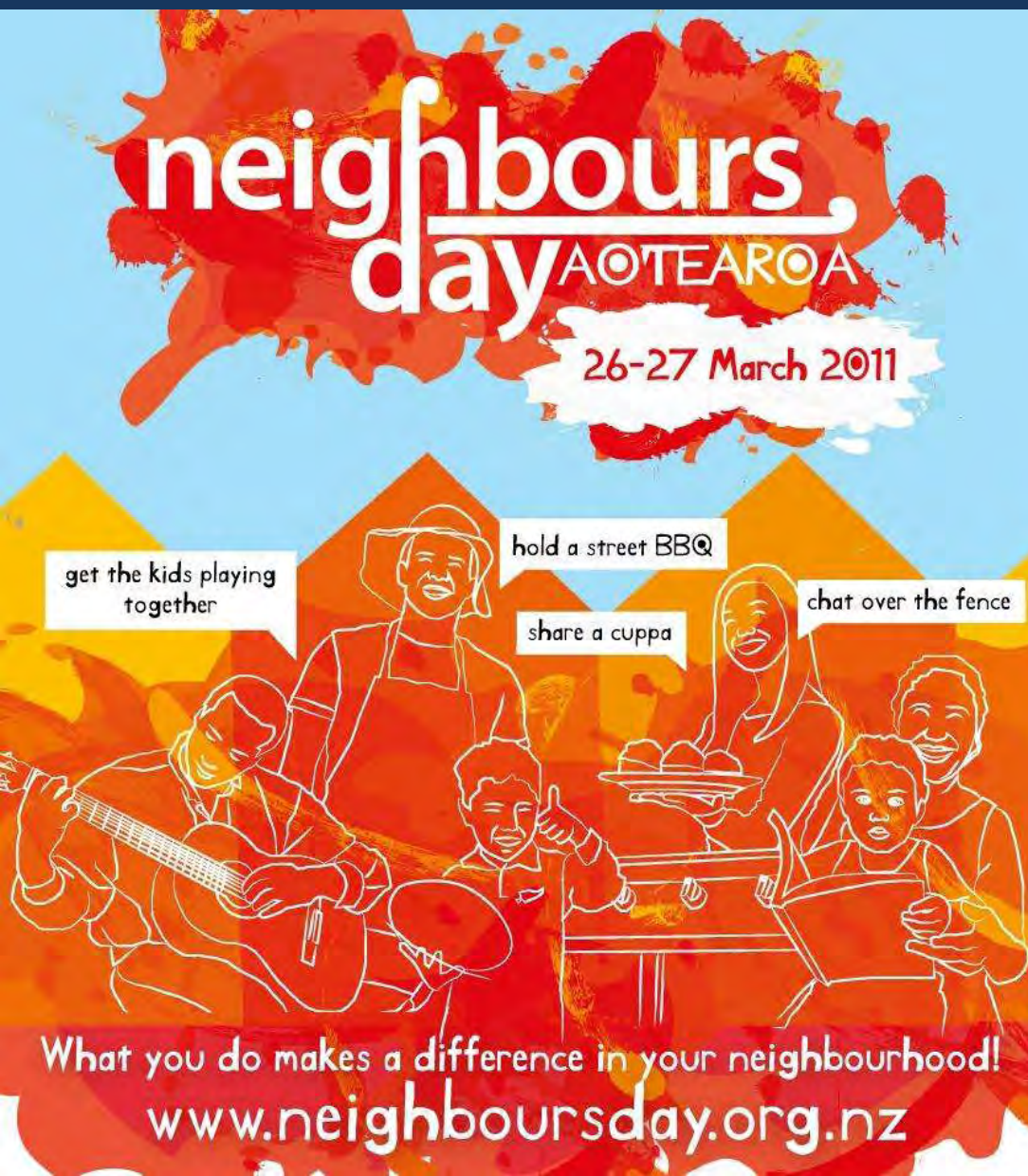
Community Building



- ∞ Identify and build from strengths & assets
- ∞ Actively reach out to involve others
- ∞ Value and involve residents, help build capacity
- ∞ Realities of resident-led
- ∞ Creative local events to connect
- ∞ Valuing and growing 'community' capital



Starting from the Streets Up...



neighbours day AOTEAROA
26-27 March 2011

get the kids playing together

hold a street BBQ

share a cuppa

chat over the fence

What you do makes a difference in your neighbourhood!
www.neighboursday.org.nz

The poster features a vibrant red and orange background with white line-art illustrations of people engaged in various community activities: a man playing a guitar, a woman in an apron, a child playing a drum, a woman holding a tray of food, and a woman reading to a child. The text is arranged in a friendly, conversational manner, suggesting ways to connect with neighbors.

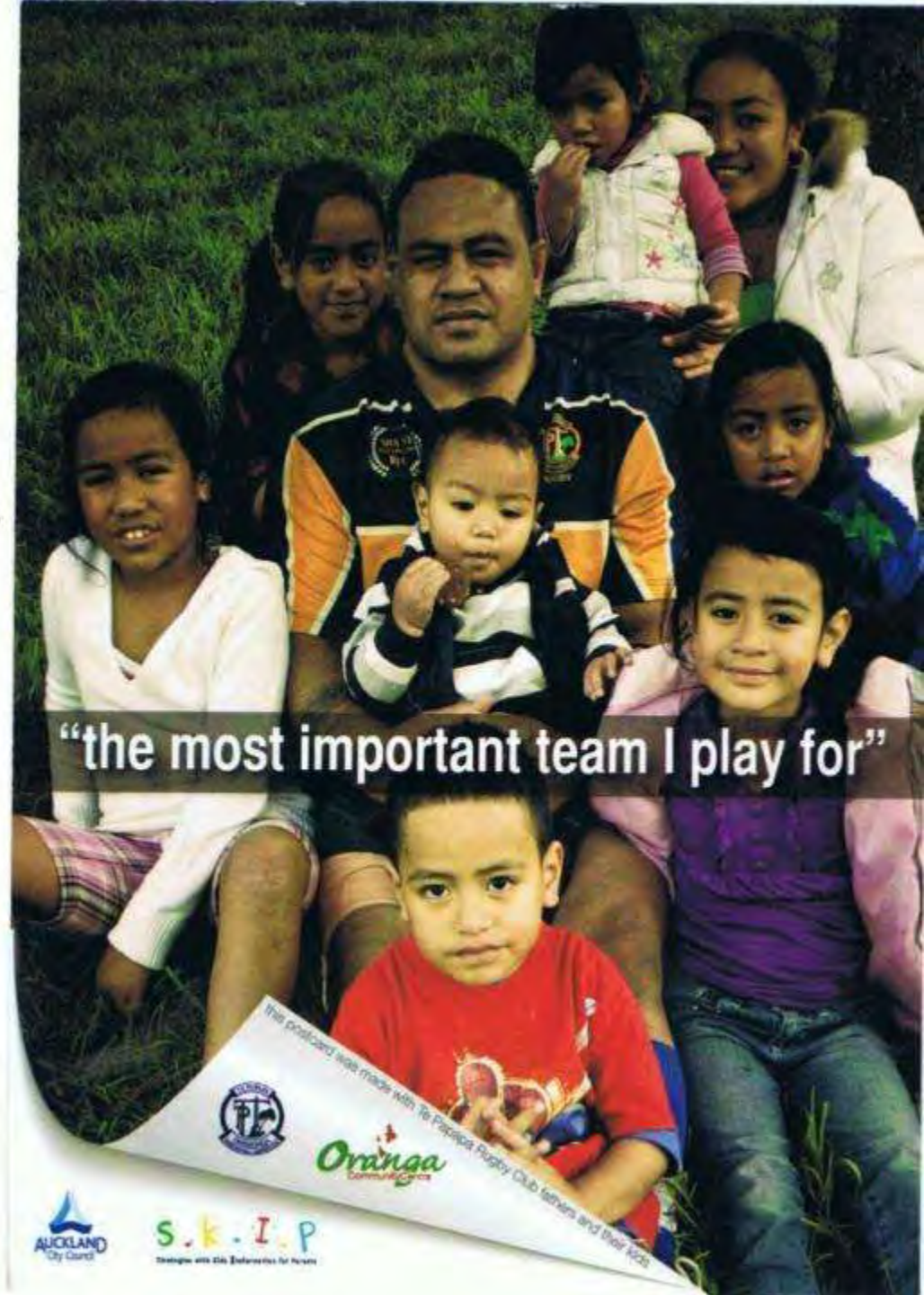


Leading in and Leaderful Communities



- ∞ Looking for leadership in different places
- ∞ Create opportunities for new leaders and for community decision making
- ∞ Creating and holding the space for others to step into
 - *“Each one Teach one”*
- ∞ Desire for authentic leaders who have integrity
- ∞ Servant leadership empowers others

Engaging and Empowering Communities



"the most important team I play for"

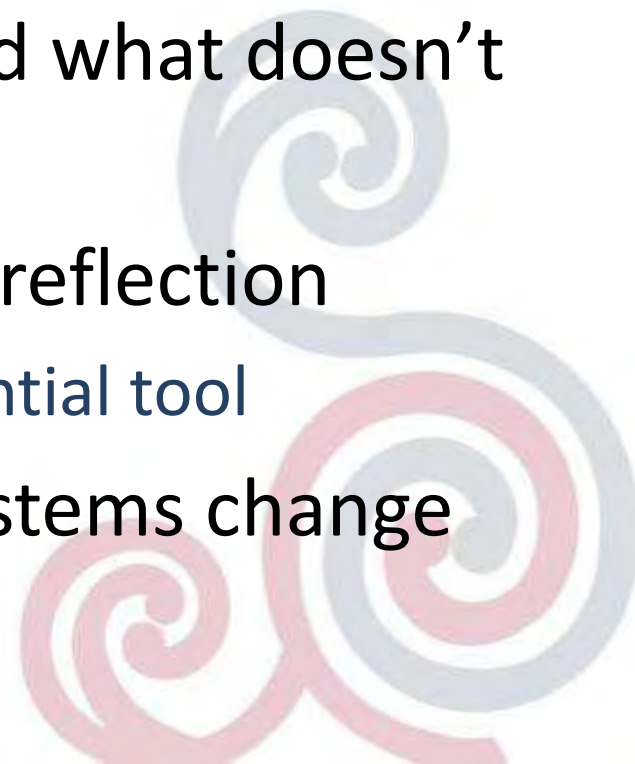


This postcard was made with Te Papapa Rugby Club fathers and their kids


Creating and Sustaining Momentum



- ∞ Quick runs on the board
- ∞ Have clear intent – work organically and adaptively
- ∞ Learning from doing and what doesn't work
- ∞ Build in time for action-reflection
 - Stories and pics an essential tool
- ∞ Seek comprehensive systems change too



Top Tips.....

1. Identifying the assets, strengths and what works well
 2. Have a clear vision yet be flexible in how you might get there.
 3. Understand the nature of the issues you're dealing with.
 4. Know that it's not what you do but how you do it that matters most.
 5. Go where the energy is – invest in people & passions.
 6. Anticipate 'mess', uncertainty and things to be hard.
 7. Grow people and collaboration infrastructure – don't just focus on 'projects.'
 8. Make progress visible to local people
 9. Grow a local culture of learning and reflection.
 10. Be kind to yourself!
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Workshop Time!

1. What struck a chord for you while you were listening to the CLD stories shared this morning?
 2. What do you think would help to connect, strengthen and empower local communities to lead their own development in Auckland North?
 3. Can you see a role for the Auckland Council in supporting and enabling community-led development in Auckland North? What would it be?
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